

# VACANCY Vice-President, Real Estate Assets

### Job Summary

The job focuses on portfolio assessment; market development; asset management; Sales, Security and Safety oversight. The incumbent is responsible for managing tenant relations; collections and negotiation in addition to the review of the portfolio of properties.

#### Job Responsibilities and Duties

- 1. Actively promote the Mission, Vision and Values of the company with all stakeholders
- 2. Promote a harmonious working environment throughout the company
- 3. Take ownership of all issues that come to your attention and have the potential to adversely impact the achievement of the company's mandate
- 4. Oversee the asset, lease management and the Health, Safety and Security activities of industrial parks to maximize rate of return on investments
- 5. Establish and manage Park Management Companies for existing and new industrial parks
- 6. Develop and nurture client relationship by identifying requirements; anticipating and resolving problems
- 7. Review arrears and collections
- 8. Collaborate and Liaise with Projects & Facilities Division on maintenance plans and budgets for industrial parks
- 9. Negotiate and execute all Letters of Intent, lease renewals, and early term closures in conjunction with Legal
- 10. Develop and utilize appropriate vendor/supplier selection practices
- 11. Negotiate and determine terms and conditions for suppliers and vendors
- 12. Develop an appropriate strategy for the disposal of moribund and under-performing assets
- 13. Ensure Industrial Parks operate on a commercial basis
- 14. Overseeing Land and Building sales
- 15. Engaging in continuous Business processes improvement
- 16. Manage team members, leveraging their talent, skills and abilities to drive department strategy and develop future leaders for the organization
- 17. Collaborate with members of the Executive and Management teams and key stakeholders to produce corporate and strategic plans for the company

- 18. Support the execution of Audit reviews geared toward improving risk management and unit and corporate performance
- 19. Comply fully with the Company's and the Division's operating policies and procedures, safety policies and procedures, Core Values and Charter of Business Ethics
- 20. Perform any other related job duties

## Education and Job Experience

- 1. B.Sc. in Management; Finance or Economics
- 2. Master's Degree preferred
- 3. An appropriate blend of project and asset management experience is required.
- 4. At least eight (8) years progressive experience in urban real estate development, five (5) of which should be at a senior managerial level
- 5. Minimum five (5) years planning, strategy development, construction project management and financial analysis
- 6. A proven track record of developing and executing real estate strategies in support of the Company's business plans
- 7. Experience in Contract and Lease Management

Or any other equivalent combination of education and experience

### Knowledge, Skills & Abilities

- 1. Capacity to coach and mentor team members to enhance skill and productivity
- 2. Demonstrated ability to effectively negotiate-- leveraging broad real estate and contract knowledge.
- 3. Knowledge of the role of a regulator in developing and managing Special Economic Zones
- 4. Able to execute at the strategic level.
- 5. Leadership and time management qualities are paramount.
- 6. Able to multitask given the need to work under pressure and tight deadlines.
- 7. Excellent interpersonal, communication and presentation skills.
- 8. High level of integrity.
- 9. Advance Negotiation Skills.
- 10. Customer Orientation.
- 11. Ability to build and sustain relationships.

All interested suitably qualified applicants should submit their resumes by February 08, 2022 to:

Email: careers@eteck.co.tt

# Subject: Vacancy – Vice-President, Real Estate Assets

Unsuitable candidates will not be acknowledged.